

BYLAWS OF DE COLORES MINISTRIES, INC. METRO DETROIT/S.E. MICHIGAN

-PREAMBLE-

De Colores Ministries, Inc. Metro Detroit/S.E. Michigan is a lay led non-denominational and ecumenical Christian ministry comprised of both clergy and laity. Its express purpose is to Christianize the environment, and strengthen the desire for greater lay activity in Christian churches. De Colores Ministries, Inc. Metro Detroit/S.E. Michigan is not to be considered as a substitute for the church; however, it is an extension of the church, supported by Christians from local church communities. The ministry's intent is to lay a foundation for a Christian life by calling persons to a renewed faith and/or to call persons to conversion to Christ. It does not seek church status.

Founded in the original Cursillo method, it subscribes to the Nicene, Apostles and Athanasian Creed and welcomes all persons seeking a deeper faith in Jesus Christ. Its weekend activities are designed to reinforce individual commitment to Christ through piety, study, and action. Although De Colores Ministries, Inc. Metro Detroit/S.E. Michigan has maintained much of the original De Colores en Cristo and Cursillo dynamics; it is a separate organization and not affiliated with either of those organizations other than support. We are affiliated with National De Colores Ministries, Inc.

These bylaws are intended to protect the norms and uniqueness of this ministry, which is developed around a three-day weekend of sixteen talks, five meditations, celebration, plus the apostleship of the fourth day activities, including ultreyas and reunion groups. This weekend is a "short course" in Christianity.

ARTICLE I

CORPORATION

1.1 NAME The name of the corporation is De Colores Ministries, Inc. Metro Detroit/S.E. Michigan, herein referred to as the Corporation.

1.2 PLACES OF OPERATION The Corporation shall have its principle place of operation in Metro Detroit/S.E. Michigan, as shall be determined by the governing body of the corporation.

1.3 PURPOSES. The purposes for which the corporation is organized are as follows:

- A. To Christianize the environment, and strengthen the desire for greater lay activity in Christian churches.
- B. To promote the activities of this ministry.
- C. To facilitate, encourage, and coordinate communication between this corporation and National De Colores Ministries, Inc.
- D. To encourage and promote outreach efforts, including financial assistance and other offerings.
- E. To provide consistent general guidance to the De Colores community.
- F. To provide and maintain materials and other resources for use by the De Colores community.
- G. To monitor compliance by the De Colores community with the purposes and Bylaws of this Corporation.
- H. To assure compliance by the Corporation with their responsibilities under any agreements made with National De Colores Ministries, Inc.

- I. To receive and administer funds to enable the corporation to operate exclusively for religious, charitable, scientific, literary or educational purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code of 1986, and to give funds and property from time to time to other organizations to be used, or hold for use, for the purpose of carrying out one or more such purposes; to acquire, own, dispose of and deal with property and interests and to apply gifts, grants, and other proceeds toward the enhancement of the purposes of the corporations; to carry out any actions determined by the corporation; to carry out any actions determined by the corporation that may be appropriate and not forbidden by Section 501 (c) (3) of the code, with all the power conferred on nonprofit corporations under the laws of the State of Michigan.

1.4 NONPROFIT CORPORATION The corporation shall be operated exclusively for religious, charitable, scientific, literary and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986 as a nonprofit corporation. No member of the corporation shall have any title to or interest in the corporation's property or earnings, nor shall any member have part of the net earnings of the corporation. No substantial part of the activities of the corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, nor shall the corporation participate in or intervene in any political campaign on behalf of, or in opposition to, any candidate for public office.

1.5 DEFINITIONS

- A. "National Corporation." The organization comprised of officers and delegates from each Local Secretariat.
- B. "Local." Any organization that has entered into a Secretariat Agreement with the National Corporation to administer and promote the De Colores ministry in its local area.
- C. "Secretariat." The governing board of a local.
- D. "De Colores Community." All persons in the local's area who have completed a De Colores Ministries, Inc. weekend, or substantially similar weekend in the Cursillo tradition.
- E. "Rector/ess." The lay leader of a weekend.
- F. "Secretariat Agreement." The agreement between the National Corporation and a local, which established the rights and responsibilities between the National Corporation and the local.

- G. "Rector/ess Manual." The manual prepared by the National Corporation that governs the conduct of a weekend by a local, acting through the rector/ess selected by that local's secretariat.
- H. "Rollo Books." The outlines and background material in book form covering each of the sixteen rollos and five meditations that are given on a weekend.

ARTICLE II

GOVERNING BOARD

2.1 GOVERNING BOARD The business and affairs of the corporation shall be managed by a governing body, also known as the Secretariat, which is made up of Officers (See Article III, Section 3.1) and appointed committee chairpersons.

2.2 MEETINGS The Secretariat will meet as often as necessary to conduct the business of the corporation. Regular meetings are open to all members of the De Colores community. In addition to regular meeting, special meetings may be called by the President, and shall be called by the President upon the request of any Secretariat member.

2.3 NOTICE OF MEETINGS Notice of the time and place of regular meetings shall be published or announced to the De Colores community. Secretariat members will be notified of the time, and place of any special meeting at least three days in advance of said meeting.

2.4 QUORUM AND VOTING REQUIREMENTS Two thirds (2/3) of the members of the Secretariat represents a quorum for the transaction of business at any meeting. Roberts Rules of Order may be used to govern Secretariat meetings.

2.5 COMPENSATION No officer of the corporation or members of the Secretariat shall receive compensation for any work performed on behalf of the corporation, but this shall not prevent the Secretariat from reimbursing any person for expenses incurred while carrying out corporation business.

2.6 EXECUTION OF CONVEYANCES, MORTGAGES AND CONTRACTS The Secretariat may in any instance designate one or more officers or other persons to execute any contract, conveyance, mortgage or other instrument on behalf of the corporation. Such authority may be general or confined to a specific transaction. When the execution of any instrument has been authorized without specifying the executing officers or agents, the President, Vice President or Treasurer may execute such *instrument on* behalf of the corporation. The Secretariat may also ratify any such execution.

ARTICLE III

OFFICERS

3.1 OFFICERS The officers of the corporation will be, President, Vice President, Immediate Past President, Secretary, Treasurer, and Spiritual Director.

3.2 ELECTION AND TERM OF OFFICE OF VICE PRESIDENT The Vice President is elected from nominations received from within the De Colores community. The Vice President will serve for three (3) consecutive years: The first year as Vice President, the second year as President, and the third year as Past President.

Qualifications for elected office of Vice President. A nominee for Vice President shall at a minimum:

1. Have;
 - Completed at least three De Colores Ministries weekends as a team member; or
 - Completed at least *two De Colores Ministries weekends and one substantially similar weekend in the Cursillo tradition as a team member;
2. Have been a Rollista, Cha/Coordinator on a De Colores weekend and have successfully completed a fourth day workshop;
3. Be active in an organized Christian church;

4. Have been a member of the De Colores community for at least three years;
5. Be a person whose life typically exemplifies the De Colores ministry; and
6. Have served on a De Colores Secretariat for a minimum of one year.

3.3 APPOINTMENT AND TERM OF OFFICE OF OTHER OFFICERS

All other officers are appointed by the President with approval of the Secretariat. These officers shall, serve a term of two (2) consecutive years. A person who has served two consecutive years as an officer is ineligible to serve as an officer again until the expiration of two years from the date s/he left office.

3.4 REMOVAL Any officer may be removed from office with or without cause at a meeting of the Secretariat by a vote of two thirds (2/3) of the Secretariat at which any such removal motion is considered. No such removal motion may be considered unless it is included in an agenda and provided thirty (30) days before the meeting pursuant to Section 2.3

3.5 VACANCIES Vacancies occurring among the officers due to any inability to serve will be filled by appointment by the President pursuant to Section 3.2 and 3.3. An officer appointed to fill a vacancy will serve for the unexpired portion of the term.

3.6 PRESIDENT The President shall be responsible for *making sure* that the business of the corporation is taken care of in an efficient and timely manner. S/he will call to order and run all meetings of the Secretariat.

3.7 VICE PRESIDENT The Vice President will give support to the President. In the absence of the President, the Vice President will perform the President's duties.

3.8 PAST PRESIDENT The Past President will give support to the President and Vice President. In the absence of the President and Vice President, the Past President will perform the President's duties.

3.9 SECRETARY The Secretary will take minutes of all Secretariat meetings and distribute copies to all Secretariat members prior to the next regular meeting. The Secretary will receive and maintain all correspondence, documents and files of the corporation. The Secretary shall also be responsible for maintaining an updated roster of Crucistas.

3.10 TREASURER The Treasurer shall have charge of the funds of the corporation, maintain the accounting system, be bonded in the amount approved by the Secretariat and present the corporate financial records for audit each year by a qualified person appointed by the President with approval of the Secretariat. The Treasurer shall also make deposits at reasonable intervals, maintain all files, books, and financial records, keep corporate funds in financial institutions approved by the Secretariat and give a report of corporate financial transactions at each meeting of the Secretariat.

3.11 SPIRITUAL DIRECTOR The Spiritual Director shall be appointed by the President, from the approved list of Spiritual Directors, with the approval of the Secretariat. S/he shall serve a term of two (2) consecutive years, and is ineligible to serve in the office of Spiritual Director again until the expiration of two years from the time s/he left office. The Spiritual Director shall have been ordained or its equivalent by an organized Christian church and shall subscribe to the Apostles, Nicene and Athanasian Creeds. The Spiritual Director will give spiritual guidance, counsel and advice to the Secretariat for the purposes of encouraging adherence to the principles set forth in the preamble and Article I of these bylaws, will encourage debate, discussion and conflict resolution in a manner consistent with scriptural principles, and will perform such other duties as determined by the Secretariat. S/he shall be a voting member of the Secretariat.

ARTICLE IV

COMMITTEES

4.1 COMMITTEES The Secretariat may establish such standing or special committees as required in order to accomplish the purposes set

forth in Section 1.3. The Secretariat shall define the responsibilities of such committees. Members of the De Colores community shall be allowed to serve on any committee. The President, with Secretariat approval, shall appoint a chairperson for each standing and special committee. A chairperson of any standing or special committee, may be removed with or without cause from that committee, by the President, with Secretariat approval. Each standing committee chairperson shall report its activities and progress at each regular meeting of the Secretariat. Each special committee chairperson shall report its activities and progress as needed.

Standing Committees. The standing committees are:

- Pre De Colores
- Post De Colores
- En De Colores
- Historian
- Palanca
- Newsletter (Communications)

The Chairpersons of the Standing Committees are voting members of the Secretariat. Standing Committee chairpersons shall service a term of two (2) consecutive years, and are ineligible to serve as a Standing Committee chairperson again until the expiration of two years from the time s/he left office.

Special Committees. The Special Committee chairpersons are not voting members of the Secretariat.

ARTICLE V

INDEMNIFICATION

5.1 INDEMNIFICATION The Corporation may purchase and *maintain insurance on* behalf of any designated officer or delegate, or member of a committee of the corporation. These people will be protected to the full extent set forth under the terms and *conditions of* the policy. The Secretariat may also choose to have other members protected under this insurance.

ARTICLE VI

AMENDMENTS

6.1 AMENDMENTS The Articles of Incorporation and these Bylaws may be amended at any meeting of the Secretariat by the affirmative vote of two-thirds (2/3) of the Secretariat.

Approved and Adopted 10-12-93

AMENDMENT TO BYLAWS OF DE COLORES MINISTRIES, INC., METRO DETROIT/S.E. MICHIGAN

Article 3.2 of the Bylaws are hereby amended as follows:

3.2 ELECTION AND TERM OF OFFICE OF VICE PRESIDENT The Vice President is elected from nominations received from within the De Colores community. The Vice President will serve for three (3) consecutive years; The first year as Vice President, the second year as President, and the third year as Past President.

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Have been a Rollista, Cha/Coordinator on a De Colores weekend and have successfully completed a fourth day workshop;

Be active in an organized Christian church;

Have been a member of the De Colores community for at least three years;

Be a person whose life typically exemplifies the De Colores ministry.

Approved and adopted 4-11-95